
IOWA LAW REQUIRES NOTIFICATION FOR LAYOFFS



The Iowa legislature has passed a new law aimed at protecting small business workers from sudden layoffs. As of July 1st, employers in Iowa must provide 30 days notice when laying off 25 or more workers. A similar federal law already exists for employers laying off 100 or more workers but according to Iowa Workforce Development Communications Director Kerry Koonce, it has limited utility in Iowa: “80-some percent of our businesses are less than 100 employees so they’re not covered by the [federal] law,” said Koonce. Employers who do not provide 30 days notice of layoffs are subject to a fine of \$100 per worker per day less than the required 30.

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