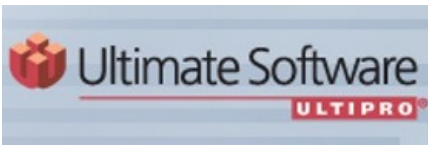

ULTIMATE SOFTWARE ANNOUNCES ITS 'HR HEROES' RECIPIENTS



Ultimate Software has announced the winners of its new "HR Heroes" award. The company, a provider of human capital management Software-as-a-Service solutions for international businesses, announced its HR Heroes program earlier this year in order to honor professionals in the field who it considers are establishing creative, and efficient HR programs, or solving business problems using UltiPro's unified HCM solution. The following is the list of the recipients of the award: -Pam Fitch, Heidi McCowry of Westward Seafoods -Julie Sternagle of Kinetic Incorporated -Sudi Korba of PSAV -Jenny Surma of The Chicago Cubs -Kathy Jones of K-VA-T Food Stores -Bruce LePard of American National Insurance - Nancy Stefanowicz of NFI Industries -William Pokluda of Daymon Worldwide -Cathie Hollowell of General Growth Properties

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