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## NOVEN PHARMACEUTICALS APPOINTS LANCE D. WILLIAMS VP OF HUMAN RESOURCES



Lance D. Williams has been appointed Vice President of Human Resources for Noven Pharmaceuticals Inc. Williams will be in charge of all human resources related functions across the company's nationwide workforce. Prior to joining Noven, Williams was Vice President of Human Resources at Ovation Pharmaceuticals. He also has experience serving in leadership HR positions at companies such as Astellas Pharma, Cardinal Health, Fujisawa/American Pharmaceutical Partners and Indalex. Williams will report to Jeff T. Mihm, Vice President, Chief Administrative Officer & General Counsel. Mihm gave this statement regarding Williams' hire: "We are pleased and excited to welcome Lance to Noven. Lance brings extensive experience in the pharmaceutical industry, and his strong background across a broad range of HR competencies at organizations both large and small will help support the growth strategies of Noven and our parent company, Hisamitsu Pharmaceutical."

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