
DETERMINING FULL-TIME EMPLOYEES FOR 'PAY OR PLAY'



The Treasury Department and Internal Revenue Service are seeking feedback from employers on proposed formulas that may be used in the future to determine employer obligations under the health care reform law's new "pay or play" mandate. Under the law, employers of a certain size who do not offer health care coverage to full-time workers will be required to pay \$2,000 for each employee to whom coverage is not offered. The proposed formula is meant to establish the criteria necessary to determine who is a full-time employee and who is not. Read the full article here: [Determining full-time employees for 'pay or play'](#)

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