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## NLRB CLARIFIES ITS STAND ON SOCIAL MEDIA USE BY EMPLOYEES



The National Labor Relations Board has clarified its position on several social media cases and offered some solid guidance on what can and can't be prohibited in your social media use policies. This guidance applies to both union and non-union companies. Basically, the guidance boils down to this: Social media use that involves the "terms and conditions of employment," is directed to other employees and may spur other employees to some sort of action is likely protected activity. Airing personal gripes probably doesn't qualify. Read the original article here: NLRB summarizes its stance on employee use of social media

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