
PIP HAS AN 'ADVERSE EMPLOYMENT ACTION'



The article deals with a case in which an employee is put up on an improvement plan and then sued for age bias. The employee was 51 years old with marginal performance. So his supervisor put him on a 90 day PIP improvement plan, but later he was discriminated on the basis of age. Now the employee claims PIP as an adverse action and he was put up on the plan only because of age. But the court replied that PIP was not an adverse action but instead it was a good chance to improve oneself after 40. Read the original article here: [Is PIP an 'adverse employment action'?](#)

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