

EMPLOYER GENEROUS WITH FMLA LEAVE, BUT WAS STILL SUED



Sometimes, no matter how generous you are with leave benefits, some employees still won't be satisfied. The good news: You can beat them in court. Case in point: Jason Hearst was injured in a non-work-related car accident. As a result of his injuries, he requested a leave of absence from his employer, Progressive Foam Technologies (PFT). He said needed off from Jan. 3, 2007 to Feb. 5, 2007. Even though Hearst had been employed at PFT for fewer than 10 months, PFT granted him leave under the Family Medical Leave Act (FMLA) and told him it would count against his leave entitlement of 12 weeks. Read the original article here: Employer was generous with FMLA leave, but got sued anyway

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