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## THE FMLA 'CONTACT' RULE



Usually, not returning a phone call is simply considered rude. Now a court ruling says it might also qualify as evidence of retaliation. That's the takeaway from a recent case in Pennsylvania, where an employee on FMLA leave found that communicating with her employer was pretty much a one-way street. Kathleen Hofferica, a registered nurse, was granted intermittent FMLA leave for an inner ear disorder known as Meniere's disease. Hofferica then took extended leave to get treatment for the disorder. She said she regularly provided her supervisor with updates on her condition, but her manager often failed to return her calls. Read the full article here: [Do your managers know the FMLA 'contact' rule?](#)

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