

UNIVERSITY OF CALIFORNIA USING NEW SYSTEM



Major changes are expected to come for the University of California. In fact, a new system has been designed to help keep things organized while saving some money in the end. This system will require a lot of effort and will be challenging at times. However, it can prove to be quite successful if the right steps are taken.

These new changes will be a first for the University of California. With these new changes in tact, all of the separate campuses as will be following the same policy and the same directions for payroll. All of these major changes are expected to be official as of 2013.

The project director, Anthony Lo, said, "Definitely, one of the biggest challenges is going to be the organizational change and systemwide standardization." Lo also says, "We have people from every UC location involved in redesigning our business processes to be sure that all of the University's diverse needs are met."

While each of the separate UC campuses are typically used to running things their own way, the new changes will expect that each of these campuses operate exactly the same. Adapting to the changes will take time for some campuses but it will all be worth it and will help UC to save a lot of money.

UCLA will be one of the first campuses to experience the new changes. Allison Baird-James, Associate Vice Chancellor at UCLA, has spoken out about the project and says, "This project is a huge undertaking. But it presents a significant opportunity to make things more efficient and streamlined." Aside from UCLA, UC San Diego will also be one of the first UC campuses to experience these new changes. All of the UC campuses hope that the changes will help them to operate more efficiently and expect nothing but the best results.

The Director of Academic Compensation and Data Reporting at the San Diego UC campus, Kelly Maheu, has said, "We have a great team of people to make this happen." Maheu is one of the many people working on strategies and plans for the new changes that will be taking place in 2013. Maheu says, "The main challenge is an extremely aggressive timeline for the amount of work that has to happen. But people here at UCSD are eager to jump in, so we know this project will be successful."

Talks of these changes first started in 2009 and advances and decisions are finally being made. While there is a time-line and changes are expected to be in full effect by 2013, UC is already working to utilize the necessary tools that will help each of the 10 separate campuses run smooth and efficiently.