

## MOHEN-SUN EMPLOYS USE OF ENWISEN KNOWLEDGEBASE HR SOLUTION



The second largest casino in the U.S announced its plans to implement the use of EnWisen Knowledgebase solutions to reduce company's overall cost and give its employees 24/7 access to their employment information at Mohen-Sun.

EnWisen Knowledgebase HR Solution is an online HR resource that offers most of the services performed in the HR in one interface. Adding this feature will save Mohen-Sun money for the company's administrative costs along with providing its employees a valuable service at the same time. It is a win-win situation for companies that want to implement cost-effective strategies during times of economic down turns.

The massive casino, located in Uncasville, Connecticut, offers its customers over 364,000 square feet of gaming space. The casino's 8,500 employees cater to casino goers from major cities including Boston, New York City and Hartford. Implementing a service such as EnWisen Knowledgebase Solutions, allows Mohen-Sun to eliminate the need for manual, paper-base HR procedures and reduce the amount of time spent on employees completing simple tasks. With the new Knowledgebase online system, employees and managers will have better access to their information, allowing them to review the file and check for insurance information, benefits, payroll and employment record accuracy. Employees can have deeper knowledge of the company in the form of rules, regulation and safety information. They can also keep track of their benefits package, updating it as necessary. The service also benefits HR employees and managers because they can look over modules specifically designed to help them serve the company in a faster and more efficient manner.

According to Pamela Roland, VP of Mohen-Sun's human resources department, the timing could not have worked out better for the casino company. Open enrollment is just around the corner, and with this new system in place, everything will get processed with a greater amount of organization and speed. Something that can get challenging with over 8,500 employees potentially needing to update their benefits package.

Larry Duniavan, senior vice president of Global Human Capital Management Products for Lawson, puts an emphasis on time management and organization by stating, "Human resource departments are constantly challenged to improve efficiency and control costs while meeting higher employee expectations for quality service." He backs up Pamela Roland's statement about cost-effect solutions and greater speed for companies such as Mohen-Sun that have a large employee base.

Lawson Software is an Infor affiliate who announced the plans for Mohen-Sun to sign the contract on October 4<sup>th</sup>, 2011. The company showcased their cost reduction solution this past month at the HR Technology Conference and Exposition, held in Las Vegas during the 1<sup>st</sup> week of October.

Mohen-Sun is owned by Mohegan Tribal Gaming Authority and is easily accessible from major Northeastern cities within the U.S. Mohen-Sun sits on over 185 acres along the Thames River in Southeastern Connecticut.