

HUMAN RESOURCES IS HELPING COMPANIES



After dealing with such an economic crisis, known as The Great Recession, which was definitely the worst occurrence for the economy since the Great Depression, there are a lot of companies that are outsourcing their human resources teams to other agencies. In fact, the President of ProHr, Kristen Harisay, says that the company has met up with several different clients, all of whom shared the same idea of cutting back on costs but still gaining the expertise of human resources. Harisay says that they share everything that they can possibly offer while also figuring out how they can help to relieve some of the hassle during a recovery from such a crippled economy. The Society of Human Resource Management decided to conduct a poll and the results show that just about a quarter of all companies claim that saving money has been the main reason that they have wanted to rearrange the human resource department and get assistance with everything from an actual professional organization. Harisay says that the strategic personnel management work to help organizations and companies save money because it manages the payroll, compensation for employees, benefits, and various other tasks. Harisay says that there have been an increasing number of companies wanting to know how they can cut back on the cost of the expenses that are related to the different aspects of human resources. She says that these companies are interested in being able to get the expertise and assistant from a full firm at the same cost of one HR professional. With a group of people who specialize in human resources, there is a great way to improve companies and their efficiency, especially when it comes down to their benefits, hiring, and complying with specific regulations. Harisay says that the agencies work with different companies so that they have simple access to the tools they need to ensure that they are growing, expanding, and most importantly, improving as a whole. This is important, especially since in this day and age; the managers of businesses need to comply with so many different regulations and laws that have been put into place. The purpose of these agencies is to ensure the companies know, understand, and comply with all the guidelines that have been placed. This is the best way to protect employers and the employees that are working at these businesses and companies. Harisay believes that businesses can revamp their HR department with the help of ProHr and that in doing so, they will be able to spend more time concentrating on their business and what they have to offer to others, instead of worrying about the human resources aspect of their business.

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