

ADP ANNOUNCES NEW CHIEF HUMAN RESOURCES OFFICER AND CORPORATE VICE PRESIDENT



One of the leading companies when it comes to human resource outsourcing, benefits administration, payroll services and integrated computing solutions, ADP, has announced that it has appointed Dermot J. O'Brien as the new Chief Human Resources Officer and Corporate Vice President for the company. O'Brien will be a member of the ADP Executive Committee and will report to ADP President and Chief Executive Officer Carlos A. Rodriguez. O'Brien will work hand in hand with the ADP senior leadership team in an effort to create new workforce plans and programs that tie in ADP's objectives for strategy. O'Brien will be responsible for forecasting the global talent needs of the company; create programs that help to attract and retain the best talent; improve the level of employee engagement and overseeing management development. "Dermot is a well-known, well-respected leader within the global human resources community and is highly regarded as a progressive, results-driven HR business leader," Rodriguez said. "His broad human capital management expertise, proven track record of achievement, and reputation for operating with the highest integrity make him the ideal person to lead our global HR function, which currently serves more than 56,000 ADP associates around the world." O'Brien takes over at ADP after working at TIAA-CREF, a Fortune 100 company. He worked there for nine years as the Executive Vice President of Human Resources. He also was a member of the executive management team. Prior to joining TIAA-CREF, O'Brien worked as the First Vice President, Human Resources for Merrill Lynch. O'Brien supported Merrill Lynch's International Private Client group and Global Debt Markets business while there. O'Brien worked for ten years at Morgan Stanley prior to joining Merrill Lynch. He worked in their New York office and then worked overseas as the company's Vice President of HR for Asia in Hong Kong. He later worked as Vice President, HR and head of HR for Morgan Stanley Japan in their Tokyo offices. O'Brien helped found the Human Resource-50 Group. The Human Resource-50 Group is a group that can be joined only via invitation and is centered on thought leadership and knowledge sharing. The group is made up of human resource officers from the most respected companies across the globe. O'Brien also belongs to the Fortune 500 HR executives and the CTPartners Board of Directors Human Capital Institute. O'Brien is a native of Dublin, Ireland. He earned his undergraduate degree for finance from the Lubin School of Business at Pace University.

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