

MARLBOROUGH TO REPLACE FORMER HR MANAGER



The Mayor of Marlborough, Arthur Vigeant, believes that it is a necessity for the city to have a full-time position available for a human resources manager. When he proposes his new budget towards the end of this month, he will ask the city council for its approval for money available for the position. The decision makes sense but it has caused some controversy, especially because last year, the city had a part-time human resources manager, Lynn Faust. Faust was offered a full-time position but she turned down the offer. After turning it down, she was told that her services would no longer be needed and was then terminated from her position. Lynn Faust said that after hearing about the decision, she was very shocked and also disappointed. She was even more shocked because she was terminated around the same time that a fire took place in the Lake William Condominiums, which left nearly 70 residents within the area without a home and shelter. Faust believes she did an excellent job in her role as the human resources manager. Faust even pointed out that after accepting the position about a year ago, sometime in May of 2011, only a few weeks had passed by when the city decided that they would extend her services because she was naturally doing such a fantastic job. In a press release, Vigeant even praised Faust for the work she was doing for the city. He said that she puts in plenty of effort into the position, even though the position is just a part-time gig. He also said he believed she would continue to stay active for the city, wishing her the best as well. In the meantime, an aide for the mayor, Michael Berry, said that the mayor simply feels it is necessary for the city to have a full-time human resources manager. Berry points out that Fraust should not feel any type of way about the situation because she was offered the full-time position but chose to turn it down, for own personal reasons. And, because of that, she needed to be terminated as the mayor believes it is crucial for the city to have someone working the position full-time. He wanted that person to be Fraust but she simply did not want to. However, Fraust argues that the reason she turned the full-time position down was because of the low salary that was offered to her, a total of \$44,803, along with complete benefits. Fraust explained that this type of position requires an individual who has a lot of knowledge and knows how to deal with a number of different situations, utilizing as many resources available. She points out that a human resource manager must be versatile and that they constantly have to put effort in what they do. She claims she did want to work full time but felt she deserved to earn much more than that.

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