

FACULTY CONSIDER NEW DESIGN OF PLAN



The faculty members at the University of Wisconsin are currently debating with one another about the possibility of having a new plan set for the human resources system of the campus. There have been quite a few recommendations made, suggesting that the human resources system for the campus be revamped. A provision was also made, with the possibility of having bargaining rights for specific positions completely eliminated. The director of human resources for the University of Wisconsin, Bob Lavigna, along with one other leader of the Human Resources Design Project, chose to present their recommendation for the project, which would ultimately enable the university to become more efficient in its processes while also becoming far more valuable. Lavigna was sure to address some of the recommendations, specifically those that have created quite the controversy. This includes the suggestion that two positions be combined with one another. As of right now, the entire team has decided to debate and think about the possibility of revising the recommendation. Lavigna is waiting to hear what the team has to say about it all. An assistant professor for the School of Education, Noah Feinstein, has asked that Lavigna give more information and more evidence about the recommendations and how they would do any good for the University. Lavigna said that each team is working on finding out more from the campus forums, to see what the campus community feels about the entire situation as well. An English professor at the University of Wisconsin, Cyrena Pondrom, felt the need to question Lavigna, especially when it came down to the elimination of distinctions between each of the staff members within the university. She thinks the decision could be that of a potentially dangerous one and does not feel as though it is a good idea to destroy a difference between two staff members, especially when one staff member could be a custodian for the university while the other could be a scientist or someone else of higher stature. Lavigna knows that the recommendation made is causing controversy but he does think that the team can learn more about what the campus has to say about the issue and decide whether they recommendation should be changed or not. There have been quite a few other recommendations made as well, which includes the restructure of the compensation system for the university and helping to improve the performance of the university as a whole. Still, there are many different employees of the University of Wisconsin, which includes a number of professors, who are questioning these recommendations, wondering how it would possibly improve the way that the professors teach or how it could improve the faculty and staff members in their positions as well.