

PAY, BENEFITS NOT ENOUGH TO PREVENT TURNOVER

Recent study by the American Psychological Association shows that handsome pay and perquisites are not enough to retain top performers within the organization. About sixty seven percent of work force is within the organization for work-life fit and not for pay and other benefits. The employers are also worried with low employee engagement. Due to improvement in economy and job-market, it is expected that voluntary bump in job-market to increase. To conclude, it is becoming difficult to retain critical skill talents.

Read the full article here:

Why pay and benefits aren't enough to prevent turnover

https://blog.granted.com/