



THE LATEST THING THAT'S KILLING PRODUCTIVITY

Idea of open work environment has already floated in. According to a 2011 survey, nearly 80% of the companies have already switched or planning to switch to this concept. In fact, some big private companies like Google, GlaxoSmithKline and Government company like General Services Administration have already switched to the concept of open collaborative work environment. The benefits being claimed by the introducers of this revolutionized concept is 'collaborative workspace', meaning, more interactions & fast decision making within the peers. However, the other side of the story is different. Gensler, a design firm, is of other view. It says that introduction of open work environment hurt the companies as much as it helps. Further, it claims that employees who are already part of this changed work environment workplaces are complaining that they fall sick very frequent because of loss in focus in their work activity. A study carried out by Scandinavian Journal of Work, Environment and Health supports this point. Likewise, a longitudinal study conducted by Calgary University also re-confirms that introduction of open work environment hurt people sentiments in terms of achieving less satisfaction and more stress. At the outset, HR professionals are not connected to the design & facility of work environment. However, in larger sense, they will admit that work efficiency of persons recruited by them and their satisfaction in long run must be under their ambit. Considering this viewpoint, HR professionals may raise their voice towards non-introduction of open work space concept in their respective companies. For more details on the article [Click Here](#) Where can you find the most HR Professional jobs? [Click here](#).

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