

## AVON CALLING... TO LAY YOU OFF



Avon Products will eliminate 1,200 jobs over the next four years, and shut down plants in Ohio and Germany. The job cuts will target 3% of Avon's workforce. The company will close its Springdale, Ohio, plant by mid-2012. Avon announced plans to eliminate 3,000 jobs in February. Avon Products is a US cosmetics, perfume and toy multi-level marketing scheme with markets in over 140 countries across the world and sales of \$9.9 billion worldwide as of 2007.

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