
FEDS TO REVAMP HIRING PROCEDURES



Did you know that many prospective federal employees hire consultants to guide them through the application process? There has been a series of changes in the last 30 years in the federal jobs application process that has moved away from standardized tests and reams of bureaucratic forms to a more essay oriented milieu. With these changes, the federal employment guru was born, reports the [Washington Post](#). Yet another revision to the process is underway. The president recently signed a directive for a massive overhaul to what many believe to be a broken system. Congress passed similar legislation. The goal: to make the application process leaner and meaner, and, above all, faster and more efficient. One method to be employed in the implementation of legislation is the adoption of the traditional resume and cover letter. The federal government adopting business practices that been in effect for decades? Better late than never. And by the way, the employment gurus expect more work than ever.

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