

## **TESTING THE JOB SEEKERS**

Aberdeen *Group* You thought vandalizing your high schools drama club room wouldn't haunt you in adulthood. As it turns out, your childhood misdeeds, along with whether you care about someone else's bad day and how much you read, may have an impact on how a prospective employer views you. To get a red on applicants, more employers are using pre-hire assessments, which can check personality cognitive ability and competency, among other areas. About 56% of companies are using some sort of assessment tool as part of the hiring process this year, up from 48% in 2010, according to Aberdeen Group, as Boston-based research firm. Read the original article here: Job Seekers Are Getting Tested

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