

## EMPLOYERS STAY GUARDED IN SHAKY ECONOMY



Many industry executives proclaim that many U.S. employers are refusing to hire full-time employees until they can see if there will be more of a demand for the goods and services that they are attempting to sell. If there is not an increase for products that are selling, the companies will not need to hire new workers on a full-time basis. Many are now choosing to hire the workers at a part-time position to see if they are going to work out and if they are truly going to need them before they allow them to work full-time. Many industries are now making six- or nine- month positions available so that they can see if the resources the employees are providing are truly needed. If the employer feels that the resources are needed they could easily turn the position into a full-time job for the employee. If they feel that the position is not a needed resource they will more than likely let the employee go after the contractual time period is met. More people are getting full-time jobs by working a part-time position for an extended amount of time than if they had applied for the full-time job directly. With so much fear about the current health of the economy many employers are fearful that they will hire too many employees and get themselves in a financial crisis. The unemployment rate has not seen any major changes in the recent months. The rate of unemployment has not declined because there are not enough positions being created to be able to support the growth in the population. Every day more and more people become of legal age to work in the U.S. Less people are retiring than ever before which means that there are less jobs to be filled. In order for the unemployment rate to decrease new jobs need to be created or people need to be able to retire from the jobs that they currently have so that new employees can be hired. In September alone 103,000 positions were established that were not in the farming sector. The jobless rate did not see an increase due to the establishment of positions but rather it remained at 9 percent. During the pre-holiday season, many employers decide to hire extra help due to the increase in traffic or demand. The growth in the short-term positions has risen each and every year. A second recession will soon be occurring within the U.S. While many of the seasonal jobs do not pay the greatest of rates it still is an opportunity for the unemployed to get employment that could lead to a full-time position. Many are still planning to hire and have already begun hiring for the holiday season. Many of the positions are only available for a few months.

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