

EMPLOYERS HIRING COLLEGE STUDENTS



Many well-known and very large companies and employers are planning to hire students who have recently graduated from college. Any student who completes their college years, obtains their degree, and graduates in the year 2012 will have a much better shot at receiving quality employment directly after graduating. This is something that current college students have to be optimistic about. Finding employment directly after college was not such an easy task for previous alumni. With an economy in crisis, finding employment, even with a college degree, has not been such a simple task. In fact, hiring college students directly after graduation had decreased dramatically during the recession. College graduates in 2008 until now have had a hard time finding employment after graduation. However, the hiring rate is finally picking up again and now college students can expect a far better opportunity at finding employment. Not only are bigger companies hiring recent college graduates, smaller companies are hiring them too. However, because smaller companies only have a set amount of employees, they will be a bit pickier about who they choose to work for them. Either big or small, recent college students will have opportunities and choices directly after graduating. There are some positions in which college graduates will not necessarily be needed. Recent graduates who have been hired by state agencies and government agencies has actually declined. The director of research for CERI, Phil Gardner, says, "We've had a problem in the mid-sized group for quite a while." The problem, he says, was typically caused because of the economy and its downward spiral that began in 2008. While there have been problems in recent years, things have been starting to pick up. The problem is, cuts are still being made with certain departments which can make it hard for a recent graduate to find employment. One may wonder how certain job cuts can lead to less employment opportunities for recent graduates. The thing is, when job cuts are made within a school district, some of the employees who have worked with the school district for many years will be able to rule over a recent college graduate who is only at entry-level. This is often referred to as seniority rules. While it is beneficial to employees who have already had a job for a while and were at risk of losing their position, it is not good news for recent graduates who are trying to get their feet in the door, so to speak. While employment opportunities for recent college graduates are increasing, the salary offered for these recent graduates has not changed very much. But, some of the employers who are hiring new workers will be offering bonuses, which makes taking some jobs much easier to do for those coming right out of college.

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