

## HIRING BEGINS AT BAY SHIPBUILDING CO.

Tidewater Marine has its ships built by Sturgeon Bay shipbuilders in the Great Lakes. Tidewater Marine is located in New Orleans. The construction of the ships by Sturgeon Bay means that more jobs will be created and commercial business could also be positively affected. The shipbuilders have already laid a keep on the first ship and a second keel will be laid in the middle of December. "We are on an employment ramp-up, bringing back union workers, and we will get to full union employment by late December or early January," said Gene Caldwell, vice president and general manager at Bay Shipbuilding Co. For ships that conduct business on the Great Lakes, Bay Shipbuilding is responsible for repairing and overhauling those ships, both large and small. This is the busiest time of the year for Bay Shipbuilding, known as winter lay-up, because ships are brought in for maintenance and repair since the weather turns nasty. Caldwell is expecting the employment at the shipyard to peak at 800 in the middle of winter this year, with anywhere from 100 to 150 new workers brought onto the staff to help with the large number of ships. "The reason for a little bit of peak this year is because of our new construction," he said. There were only 250 employees at Bay Shipbuilding in the middle of November, which is a member of Fincantieri Marine Group. They share the same owner as Marinette Marine Corp. in Marinette and ACE Marine in Green Bay, Wisconsin. There have been over \$100 million in capital improvements in the Sturgeon Bay and Marinette shipyards by Fincantieri, an Italian company. On the shipyard's waterfront property, a host of new buildings has been constructed in an effort to boost profit. "The PSVs, which are an offshoot of workboats and off-shore supply vessels, are growing as you go into deeper water and longer distances from shore to support these larger drilling rigs," Caldwell said. "Now they're going into some northern regions and that's where we came in with our expertise in ice class (vessels) and that was one

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