

## HOW TO SURVIVE WHEN YOUR POSITION IS REMOVED



What would you do if you were a professional who, after spending more than a decade with a particular business, was told that your position was removed, eliminated, done with? Chances are, you would be shocked and upset, much like the 33 year old man who, after working for a company for 12 years, was told that his position was eliminated and that he would be laid off. He was working for a global company in North America as a supervisor, according to The Globe and Mail. This supervisor admits that he often did not agree with the vice-president of the facility in Canada. He believed that all disagreements made were, in fact, professional disagreements. It seems that the major disagreements were based on the traditional way of running and operating things versus corporate strategic approaches. He believes that the vice-president often made his job as a supervisor a major challenge and the director usually had to step in and get in between the two. He was told by the HR department that his position was eliminated and he would no longer be supervisor for the global company. The American boss (as he had both an American boss and a Canadian boss) told him that he could still keep his responsibility for three of the departments and work from the convenience of his home while staying on the payroll in Canada for at least two weeks. In the meantime, the American boss is trying to get him a new position in which he will work strictly with the American company, not the Canadian. After receiving such information, he is left pondering about his future. He wonders how he should feel about the situation and about losing a position that he enjoyed and felt he was successful with. However, he is not sure what rights he has. If he is not happy with the new job that he is being offered, he can be terminated instead of accepting this new role. Having a conflict with a Canadian supervisor may not be the real reason why your position is being eliminated. If this was the case, your job likely would have been terminated instead of you being able to receive an offer to continue with a new role for the company. This shows that you are still a valued employee for the company. The position with the Canadian company is eliminated and that can be a major downfall. However, the fact that new job role is being offered to him shows that you will still have employment if he does choose to accept the new role. And, while he may have had professional disagreements with his Canadian supervisor, those disagreements are entirely irrelevant for the situation he is currently in.