

## FRESH LOOK FOR EMPLOYMENT IN VEGAS



The director of food and beverage in New York, Cory Harwell, chose to partner with other people and create a restaurant which was called Cana. This restaurant was created in 2008 and Harwell had high hopes for what it could have been.

However, due to the recession, the restaurant did not last and actually had to close. Harwell was left without a job and was not sure what he was going to do. In fact, he was unemployed for a total of seven months. This was depressing for him especially because he was a single father who needed to make money to support his child.

Harwell believes his inability to find a job so quickly was probably due to some of the imperfections with his job history. Harwell did not have the best history when it came to his past employment and job positions.

Harwell now has a job as a manager for The Pub at Monte Carlo. This proves that certain companies are hiring people even if their job history is not as perfect as one would like. After spending his seven months unemployed searching for a job, he finally has one and is thankful to his employer for looking beyond his imperfections and realizing how good of a work he truly is.

Harwell says, "The focus was on being able to explain the prior two years of my life since the departure from New York-New York, developing some understanding of why I did what I did." Harwell speak of his decisions when he says, "I chose to follow the dream. It didn't work out this time. And I explained why I'm better for it having gone through what I went through the past two years."

While some employers once turned heads to potential employees who had imperfections on their job history, problems with their resume, or even credit scores that were not so hot, changes are definitely being made. Employers are giving potential employees a second chance, so it seems. With so many people in Nevada who are seeking employment since the recession, this is terribly good news.

Foreclosure was once something that some employers would find out about a potential employee and then automatically deny them the employment they need. The vice president of human resources at MGM Resorts International says, "Now foreclosures are so common, foreclosure, itself, wouldn't eliminate you from consideration for a job." This is good news for anyone who has suffered from being unemployed for so long and may be losing their home but not their spirits. This gives people who are going through a tough time an opportunity to still find work without being shunned and denied due to minor imperfections.