

WHAT TO CONSIDER BEFORE REQUESTING A RAISE



You have been working for your company for a while, arriving on time, not missing too much work, dedicating your time to your job and showing excellent productivity skills. At this point, you are likely thinking about [asking your boss for a much deserved raise](#). Before you get to the point where you schedule a meeting and bring up the subject, ask yourself some questions first and consider the following points.

What Value Do You Bring to the Company Just showing up on time and completing work as requested every day isn't always enough to warrant a raise. Going above and beyond the call of duty usually gets noticed, as well as bringing some value to your company. Raises are typically given to employees who have more value and the company therefore wants to reward them and keep them as an employee.

How Long Since Your Last Raise If it has been less than a year since the last time you got a raise, wait until that year mark. Most companies will not review your salary until it has been once a year, and usually do this around the same time every year. Be reasonable with how often you request raises. Wait until your annual review, if they give them, before bring it up, as this is when they [go over your work performance](#) and current salary.

Length of Employment The amount of time you have been employed also makes a difference in when you should ask for raise. You should never expect a raise until you have been employed for at least a year. The only exception is if before the one year mark, you have a new position or your responsibilities have been altered dramatically to necessitate a raise in pay.

Meeting or Exceeding Expectations As mentioned previously, [you get a raise when you show dedication](#) and value to your job. If you are simply meeting your expectations, there is less of a chance of you getting a raise than if you are exceeding them. When you are just meeting the expectations, the raise you will get is probably just a cost-of-living adjustment. For a bigger raise, show your supervisor that you're a great value, a good team player, and go above and beyond your expectations.

Financial Considerations The worst time to ask for a raise is during economical struggle, whether it is the economy crisis or your company isn't doing great. Always consider the current financial situation of your company first. If they have laid off a few employees recently, it is a sign that they are in a transitional period and you should wait until they are more stable. Where can you find the most accounting jobs? [Click here](#).