

WAYS TO DEVELOP CORE MANAGEMENT COMPETENCIES

Now a manager of some department of an organization is a person who can help prosper and develop a business by some techniques; who can understand the present situation, analyze it and can solve the problem by facing the challenges and taking risks if need be. For a manager to carry out these jobs, he or she needs some core competencies, which the person is not always born with. Now the question is how one can develop core management competencies over time.

What does it take?

What does it take to become a successful manager? The answer is neither simple nor short. There are a number of skills such as analyzing ability, leadership ability, right attitude, understanding how a business runs, good people skill, good communication skill, time management skills, excellent general knowledge and a thousand other things all of which nobody can tell you and none of which anybody can teach you, no matter what B-school you go to.

No institution or person can teach a person any of the above ones except perhaps the business. It is always you who have to understand and analyze and apply.

How can one develop the skills?

Although no one can teach you the above qualities, it really helps to earn an MBA from a good B-school in order to develop core management competencies.

It is so mainly because there you will find the faculty who are experienced and at least can show you the way and partly because there you will find people just like you and the mere competition can often help one to flourish and develop core management competencies.

Becoming an MBA is either by birth or by practice. If you really want to develop competency in management skills, you need to start putting it to a challenge.

For example only general reading can make you generally knowledgeable and there is no other way. Some of the things that you can start today to acquire management competency development are mentioned below:

Start reading as much as you can. Read anything you can get your hands on

Start analyzing what you read and see around yourself; try to see things from different perspectives.

Talk to knowledgeable people; a general discussion can really help you sometimes.

Start asking questions (about anything constructive) and start looking for answers.

Maintain a daily diary; write down what you have done today and the timings. Analyze the diary at the end of the day and try to do something more worthwhile tomorrow.

Only you can take yourself to a higher level. Be positive, try hard and there is nothing you cannot do!