

HOW TO TELL WHEN YOU WILL NOT RECEIVE A JOB OFFER



Summary: Learn how to stop wasting time waiting for a job offer that is not going to come by knowing what signs to look for.

Don't you just hate when you get told "no." When it comes to the job search, hearing "no" can be heartbreaking but the fact is that you will get told "no." Perhaps the harder part is when the person-in-charge of hiring is not good or clear at saying "no." You get dragged along, hoping there is a chance that you will get the job when you never actually had a chance to begin with.

Hiring managers don't enjoy saying "no." They feel bad about constantly turning people down and seeing the look of defeat and disappointment on people's faces, often on those that the hiring manager may have liked but wasn't the right fit. And there are some hiring managers that are just lazy and inconsiderate. Either way, it is important that you can spot the signs when the job is not going to happen so you can move on and find the next one. There are five clear signs that this job opportunity is not going to end like you hope.

1. When the responsive hiring manager or recruiter is suddenly impossible to get a hold of it is a sign that something not good is going on. Whenever anyone acts out of character, you should be worried. The reason for this is that when it becomes clear that you are not the top candidate, they will focus their efforts and time towards that candidate. Of course there may be other reasons but generally, this is a sign that you are out.
2. You are trying to follow-up after an interview but are always told that the hiring manager is "in a meeting." It is cruel when the hiring manager just goes in the dark and constantly avoids your attempts at getting news. A similar instance is if you call and repeatedly get forwarded straight to voicemail.
3. You call the hiring manager or another person in charge and are able to get in contact with them but all of sudden get the "Are you there? Hello? I can't hear you? We must have a bad connection," and then they hang up. When you try calling back, you get the voicemail. This is a common escape for hiring managers that don't want to have the hard conversation. Hiring managers will also resort to this cop-out when a candidate becomes pesky in their follow-up calls.
4. Your attempts at contact with the hiring manager get met with silence. Once you finally make contact, they have some excuse to explain their absence but social media contradicts their excuse. Check the companies or the individual's social media accounts to see what is going on. Maybe they really were at a conference all week but chances are it was an excuse. This proves to you that you can move on and quit going through the runaround.
5. Another common excuse that you will get is a constant rush to take care of something. You call the hiring manager and actually get them on the phone, only to have them abruptly end the conversation to run off to take care of something urgent. The faux emergency excuse is a common one but one that you should be able to see right through. Unless you are interviewing for a medical or emergency services position, what can be so urgent that they can't take a couple more minutes to politely turn you down? Maybe the printer jammed again?

These signs are not meant to be discouraging. They are meant to help you cut to the chase faster so you can decide what your next move is. While it may be best to turn elsewhere, if this is your dream job and dream company then find another way of getting in contact. Perhaps you can try reaching out to another contact in the company. Whatever you decide to do, don't dwell on the "no" and instead focus your energy on things that will actually help you move forward.

Learn more about what signs to look for during and after a job interview by reading these articles:

- [Top 7 Signs That You Didn't Secure the Job](#)
- [Is Your Career in Danger – 4 Signs That Say It Is](#)
- [10 Signs That Predict You Will be Fired from a Job](#)