

SALARIES CRITICIZED AT UNIVERSITY OF FLORIDA



Those who were opposed to the budget cuts for the University of Florida have now criticized the salary of Provost Joe Glover, who receives \$350,000 each year and also received a \$50,000 raise during the year of 2012. While opponents argue about the salary and the raise he received, reviews of the different salaries of administrative employees for the University of Florida shows that he is not the only person who received such a raise within the past few years. The Senior Vice President for Health Affairs, David Guzick, has also received a raise back in 2010, in which he received \$28,000 more than he had already been earning. With the raise put in place, his salary is now at \$728,000 per year. And, when Win Phillips chose to change position from the vice president of research over to the senior vice president instead, he ended up receiving a raise as well. His raise was \$20,000, which meant that his salary would now be at \$375,000 starting at the beginning of the school year for 2011. The Chief Financial Officer, Matt Fajack, also received a raise of \$51,000, resulting in his salary being at about \$225,000 per year. The President of the University of Florida, along with the senior vice presidents and the vice presidents were all receiving a salary of about \$284,000 during the fall of 2011. Only one of those individuals was making less than this estimated salary. Fajack defended his salary and the salaries of the other administrative personnel, stating that the salaries are a general reflection of the complex work performed at the University, which includes keeping up with the competition. Fajack says that the operation is very complex and demanding, which means that the best people need to be in charge. In order to have the best people working these operations, they need to be paid accurately for the position. In the meantime, the faculty union president for the University of Florida, John Biro, believes that the university needs to put focus on having the best faculty members as well, aside from just administrators. Biro also points out that increasing the salaries of administrators during a period of time in which the faculty pay has had to deal with cuts is a sure sign of priorities that are out of place. He believes that it is unfair for administrators to receive such high raises when faculty members are struggling and having to deal with pay cuts when it comes time for budget cuts to be made. He says he has no problem with raising all boats but he says the problem occurs when people raise only their own boat instead of the boats of others as well.