

BUFFALO CITY AND WORKPLACE RULES



Buffalo City seems to be doing what it can so that it can be in compliance with an order that came directly from the Department of Labor for the state, stating that the state did not follow several regulations that had been put in place several years ago, all of which involved the safety of the employees in the workplace. Several regulations were put in place as a way of preventing certain types of incidents, particularly those of violence, but even though they were put in place, the city never seemed to follow them. While the city was not in compliance, it is now making attempts to fix the problem as soon as possible so that the city will be in compliance of the regulations that have been set for safety in the workplace. A recent violation shows that the city was not in compliance of certain regulations that had been set several years ago, back in 2009 as a way of preventing violence from occurring in the workplace. The city failed to have a policy put in place that would prevent violence in the workplace, which included offering a specific training plan for the employees. The city also failed to look into incidents that occurred in the past where violence took place in the workplace, checking to see if they noticed any types of patterns that may have occurred. In the meantime, the state has been given deadlines for the month of May up until August so that the city has time to get into compliance with the regulations and laws that have been put in place. The city would be in trouble if it were not trying to comply with these regulations but instead, the city is working hard to ensure that they are in compliance by the time the deadline arrives. It has been noted that certain areas, such as City Hall, fail to meet certain safety standards. For example, metal detectors need to be put in place to help prevent violence and there also needs to be more security members working for the city. By having security workers and metal detectors, it is easier to prevent violence from occurring in the workplace. There are definitely some safety issues that exist and it is important that the city takes precaution to help protect its employees. The city is looking to comply with all of the regulations and is receiving assistance from several department heads so that they can make sure they get into compliance with the law as soon as possible.