

NOKIA LAYS OFF AGAIN

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Most of you know who of the electronics manufacturer Nokia as the makers of many types of electronic devices and components for the same. Well it looks like that image may have something added to it. It may have to add job cutters. Nokia has agreed to cut back on about 1,000 jobs in the nation of Finland. The jobs, which are being moved from more expensive Finland to less expensive Asia. So really, the jobs are moving to a place where it is less expensive. The plant where most of the cuts are coming from is called Salo, and Salo is one of the oldest factories in the nation of Finland. In order to make job cuts here Nokia had to come to an agreement with the workers union, which it did. Of course, this is not the first time that Nokia has laid off in the recent past. For those of you who missed out on our [earlier coverage](#) of Nokia layoffs here is an excerpt from that coverage: "Nokia Siemens Networks, a telecom equipment manufacturer based in German and Finland has recently announced its intentions to layoff a significant workers. The company is looking to get rid of workers in eight different countries, and this will mean a loss of about 17,000 jobs. Of the cut we do know that 2,900 job cuts in Germany and 1,200 in Finland. The rest of the cuts will come from workers in the other six nations that will be getting the job cuts, meaning that they will bear the brunt of it. A representative for the company told a reporter for [The China Post](#) about the layoffs, "The discussions concern 1,200 out of 6,900 employees in Finland and 2,900 out of 9,100 in Germany," Of course layoffs in any country are subject to the laws of that nation, which can vary wildly. Some of you may remember this from our earlier coverage on Layoffs in China, but for those of you who do not here is an excerpt: "As it turns out the Chinese layoff system is very different than the American one. In America when a company lays off staff the government has little to do with it, short of managing the unemployment insurance benefits. In China Inventec has to submit a report about the layoffs to the government for the city of Taipei. The city will then investigate the claims that have been made in the report. If the city of Taipei decides that the claims made in the report were false then the city can make the company take back some or all of the laid off staff. In addition the company could be fined as much as NTS\$300,000 if they choose not to comply with the reinstatement order. Apparently the government is also proactive about layoffs. When the plan was announced Labor Standards Division Chief for the city of the Taipei sent a request to the company for more information, so that he could make a complete investigation of the planned layoffs."

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