

T-MOBILE TO CUT 900 JOBS



When it comes to the world of business there seems to be a belief that cheaper is better when it comes to what they need to invest in the creation of their products and the payment of the staff who services their customers. The logic does not, of course, follow through into the sales end side of the equation where the company tries to make a sale. At T-Mobile they seem to be taking this logic, at least the cut side of that logic, to new heights this month as the company is getting ready to institute a double cut to the staff at their company. In all fairness the company did give their workers some vague warning that job cuts would be coming to the company in a big way when they released a statement a few months back. Part of that statement said, "T-Mobile previously announced its intent to restructure and optimize operations throughout the company in order to best reposition the company, given today's demanding and rapidly evolving marketplace. This week we are communicating to our employees a series of additional organizational changes to best position T-Mobile to powerfully compete and return to growth." "If you managed to read through the lines and see that this meant massive job cuts were coming in the near future you still might wonder exactly how many of those cuts were really coming and if your job was going to be impacted by the loss. After all companies make changes all of the time, and not all job cuts impact all departments and not all of them result in hundreds of layoffs. Well, it looks like those job cuts are going to be truly massive. T-Mobile is getting ready to be rid of about 900 of its current workers while it makes the changes. While the company does employ about 36,000 world wide, and is the fourth largest wireless carrier in the world, there is a good chance that at least some of these cuts will be to areas where more than 50 workers will be cut at a single time. This concept, known as a mass layoff is one that has its own special rules. For those of you who are not familiar with the idea here is a look at how the federal government [defines](#) a mass layoff, "actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days." For the time being all that the representative of the company will say is that the cuts are set to impact workers in all departments of the company. Other than that they are staying mum on details for the time being.

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