

TRUITT BROS. INC. CLOSES CANNERY, LAYS OFF 100+



If I said the name Truitt Bros. Inc. Company, would that mean anything to you? The odds are good that unless you happen to live in one section of the county, or do a lot of your grocery shopping at upscale organic markets that you have not heard of the brand. For those of you who are not familiar with the [Truitt Bros., Inc. Company here is a look at how the company describes itself](#), “In response to food trends and changing consumer tastes, Truitt Brothers has grown to be far more than a cannery. Operating from multiple USDA and FDA approved facilities located in the Eastern and Western United States, we lead the shelf stable foods industry in quality, service and innovation. Nearly 40 years experience in manufacturing and product development, complemented by an in- house staff of food scientists, culinary specialists and a process authority, enables us to provide foodservice and retail sectors with a broad range of products and service...” Apparently the company has decided that they can do without one of those facilities as they are getting ready to close it. The company is preparing to close down The Seasonal Bean Canning Facility, located in Salem, Oregon, is going to be shuttering its doors and laying off all of its workers. According to the information that the company filed with the Workforce Development Board for the state of Oregon the company will be getting rid of about 139 workers when all is said and done. That is more than twice what is needed to qualify as a mass layoff action under the current federal guidelines. For those of you who are not familiar with the idea of a mass layoff here is a look at how the [federal government defines the term](#), “at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days.” In the case of this closure the staff will be laid off in several waves. The first of the waves will begin on the 15th of July. For the time being the company is not saying when the last of the layoffs can be expected to go into effect. The closure is starting so far into the future because of the mass layoff status. When a company files a mass layoff notice they are required to give workers more notification time. This part of the law is designed to help workers and the surrounding community to prepare for the economic impact of putting this many workers in a single location out of a job at one time. The repercussion on a local area can actually lead to a number of other local area businesses laying off their workers as the demand for their services decreases. While the company has said some employees will be able to relocate with in the company they did not give an idea of how many workers would be given that choice.

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