

## **CAPITAL HEALTH TO CUT JOBS**



Capital Health is not exactly a name that many people hear every day, but it is still a sizable company. For those of you are not familiar with the company here is look at how they choose to describe themselves, "Capital Health is the region's leader in advanced medicine, with significant investments in advanced technologies and the best physicians. Comprised of its two hospitals (Capital Health Regional Medical Center in Trenton and the brand new Capital Health Medical Center - Hopewell), Capital Health - Hamilton outpatient facility, and new Satellite Emergency Department at Capital Health - Mercer, Capital Health is a growing healthcare organization that is accredited by The Joint Commission. Capital Health's commitment to making the latest technology available to patients in this region is headlined by the area's only CyberKnife® Robotic Surgery System and the first da Vinci® Surgical System in Mercer County which are used respectively for non-invasive and minimally invasive surgical treatments. As a state designated Comprehensive Stroke Center, Capital Health is also home to the Stroke and Cerebrovascular Center of New Jersey featuring two of the country's most experienced neurosurgeons. Capital Health has the region's only trauma center and state designated regional perinatal center, and operates the mobile intensive care unit and psychiatric emergency screening center serving all of Mercer County." Apparently the company is hoping to do all of this without the help of 175 workers. The company is getting ready to make a mass layoff action happen in the state of New Jersey. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the federal government defines the term, "The Mass Layoff Statistics (MLS) program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days." Under the terms of a mass layoff action the company has to give workers 60 days of notice before they are taken off of the payrolls, in order to give the workers and the community at large time to prepare for the loss of income. Interestingly enough the company has chosen not to release a news statement about the layoffs instead the company chose to put out a release about their fundraising efforts for their charitable foundation. Here is an excerpt from that release, "Gray skies gave way to sunshine just in time for golfers to head to the first tee at Capital Health Foundation's 5th Annual Dr. Abraham George Memorial Golf Tournament held on Wednesday, June 13 at Mercer Oaks Golf Course. The tournament raised close to \$98,000 for Capital Health patients, programs and services and hosted 208 golfers including business professionals, physicians, employees, friends and supporters of the health system. Hall of Fame goalie and Philadelphia Flyers great, Bernie Parent, was a guest golfer."

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