

FORT HAMILTON HOSPITAL TO CUT UNKNOWN NUMBER OF JOBS



Fort Hamilton Hospital, a facility which is part of the larger Kettering Health Network is getting ready to cut back on an unknown number of workers from the nursing staff. The facility will be cutting back on the number of Licensed Practical Nurses at it facility in a move that is designed to help decrease the overall expense of running the facility. For the time being there is no way to know whether or not the layoff will qualify as a mass layoff action or not. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the federal government [defines](#) the term, “The **Mass Layoff Statistics (MLS)** program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days.” If the job cuts qualify as mass layoff action the company will be required to give the workers extra notification time before pulling a paycheck out from under them. That time can be used to find new work or reduce expenses, though in the current economy 90 days may not be enough time to prepare. Of course this is not the only health care facility to be making some serious layoffs happen in order to service the bottom line. Some of you may recall our [earlier coverage](#) of job cuts at St. Raphael’s Hospital, but for those of you who do not here is an excerpt that will get you up to speed in no time at all, “Today we are talking about layoffs to the staff over at St. Raphael’s Hospital. ...Apparently the facility is going through a transition, as the Office of Health Care Access has approved the sale of the facility to the larger Yale-New Haven Hospital in order to help the hospital remain fiscally solvent and serving the local community. The buyout, which will cost Yale-New Haven about \$160 million, will mean the loss of about 200 jobs when all is said and done.” Before that we talked about job cuts to another sizable health care facility. For those of you who missed out on our earlier coverage of job cuts to Novant Health here is an [excerpt](#) that will get you up to speed, “The hospital is getting ready to get rid of more than 200 workers in a bid to draw down their budget. The job cuts, which are set to impact about 289 workers on the whole, are targeted at the workers of the health care system in the Winston-Salem and Charlotte areas. We do know at the current moment that 103 of the jobs are slated to come from the facility in Charlotte and the rest of the jobs will come from the Winston-Salem area, which means that there is a significant job loss in both locations.”

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