

## **CASUAL CONVERSATIONS - NOT SUFFICIENT AS FMLA NOTICE**

There can be several reasons why an employee may be terminated from his or her workplace. When things of this nature happen, employees will retaliate. An employee decided to use federal laws governing rights to employees being wrongfully terminated only to seek some sort of closure after being fired from reputable business. FMLA covers time off for union employees, this is where the former employee of Pulte wade.

'Casual conversation' doesn't amount to notice that FMLA's needed

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