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## KEMIRA TO CUT 600 JOBS

# Kemira

Kemira is not a name that many of us know off the top of our heads, and when you are hard pressed, can you actually say what the company does? For those of us who cannot guess here is a look at how the company chooses to [describe itself](#), "Kemira is a global, over two billion euro water chemistry company serving customers in water-intensive industries. Headquartered in Helsinki, Finland, Kemira offers water quality and quantity management improving customers' energy, water, and raw material efficiency. Kemira's goal is to be a leading water chemistry company. We have organized our business into three customer based segments. The Paper segment serves customers in the pulp and paper industry, the Municipal & Industrial segment serves customers in municipal and industrial water treatment, and the Oil & Mining segment serves customers in the oil, gas and mining industries" Apparently, the company is hoping to be able to do all of that without the help of 600 of their workers. The company, which is looking to cut back on their staffing costs by about 60 million by cutting back the staffing of the company. The workers are losing about 12 percent of the overall staff for the company. While the company is based in Finland, they do have offices all over the world, and there is a good chance that they layoffs may come to workers in different locations in the world, and at least some of them may come to workers in the USA. If it does there is a chance that this will instigate a mass layoff action under the current federal guidelines. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the federal government [defines](#) the term, "The **Mass Layoff Statistics (MLS)** program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days." The company did put out a [statement](#) about their restructuring plan. In that statement the company said the following, "The implementation of these measures may ultimately lead to the reduction of up to 600 positions globally, from which approximately 250 could be reductions in Finland. Kemira will initiate the co-determination negotiations according to each country's local legislation. Kemira had 5,181 employees worldwide at the end of June 2012. Kemira will also consolidate its management structure. As of October 1, 2012, there will be one Management Board lead by the CEO. This Board will replace the previous Strategic Management and Business Management Boards. The Management Board is responsible for securing the long-term strategic development of the company. The members of the Management Board as of October 1, 2012 are listed in the attached chart."

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