

ROCKWELL COLLINS TO MAKE TWO MASS LAYOFF ACTION



Rockwell Collins is a name that most of us do not know about. After all when a business makes it money by servicing other businesses they tend not to do a lot of marketing to the general public. So before we can talk about the jobs that this company will be cutting back on lets begin by getting familiar with what the company does to make its profits. Here is a look at how the company has chosen to [describe itself](#), “At Rockwell Collins, we never forget that the world's leading aerospace and defense companies rely on us for smart communications and aviation electronics solutions. We put our technology and innovation to work to help you advance your goals. Working together, we strive to build trust. Every day.” In order to make reductions in cost the company is getting ready to cut 140 jobs from the payrolls. The job cuts will come from two different locations run by the company. 80 jobs are set to be cut from a facility in the city of Cedar Rapids and the rest of the jobs will be lost from the city of Richardson in Texas. Both of these job cuts are enough to qualify as a mass layoff action under the current federal guidelines. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the federal government [defines](#) the term, “The **Mass Layoff Statistics (MLS)** program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days.” The only good news is that a mass layoff action means that workers must be given some advance notice before they are taken off of the payroll. Interestingly enough the company's most recent press release was not about the cutting of the jobs at two locations. Instead the company chose to highlight [an award given internally](#) , “Rockwell Collins Chairman, President and CEO Clay Jones recently presented the Chairman's Team Award to a team of employees that helped the company win the Embraer KC-390 Avionics program. The Chairman's Team Award recognizes teams of employees at Rockwell Collins who have worked together to achieve superior customer value, sustainable and profitable growth, global leadership in served markets, and talented and motivated people. According to Jones, the winning team adapted and overcame new obstacles to win the KC-390 tanker/transport aircraft pursuit, which was the first systems content win with the Brazilian Military and Embraer.” For now the company has not given any word about exactly which jobs are set to be impacted by the changes in staffing, nor have they said what kind of severance benefits, if any, the company is going to give to the soon to be displaced workers.