

DEMMEER CORPORATION TO CUT JOBS



The Demmer Corporation is a name that many of you may not be familiar with at all. So before we look at the job cuts to come we can begin by taking a look at the company and how they choose to [describe themselves](#). "The growth and success of Demmer Corporation have been built upon the core benchmarks of quality, process innovation, and technology – values dating back to the company's inception in 1951. In its early days, Demmer operated as a small shop designing and building specialty machinery, primarily for suppliers to the auto industry. From its successes on these first projects, the company grew rapidly in both capacity and capability. By 1965, Demmer Corporation had expanded to a staff of approximately 300, taking on an increasing volume of large die work. Through the next decade, Demmer entered military hardware manufacturing, first with prototype components for the M1 Tank and Bradley Personnel Carrier, and then with large-scale production. In the 1990s, Demmer Corporation initiated a program of large-scale investment in staff, facilities, and advanced manufacturing, broadening its services and deepening its commitment to customers." It looks like the company is going to be cutting back on about 200 jobs as part of a plan to cut back on costs. The loss of this many jobs at one time will be more than enough to qualify as a mass layoff action under the current federal guidelines. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the federal government [defines](#) the term, "The **Mass Layoff Statistics (MLS)** program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days." The only good news is that under the terms of a mass layoff action the workers need to be given several weeks of notice before they are cut off from the payrolls and left to find new work. This is not the first time that the company has turned to job cuts to save Here is a look at some of the earlier job cuts made [by the company](#), "Michigan based manufacturing corporation established that they are saving over 15 hours per week in tracking and reporting employee information after implementing Sage HRMS their new HR system and Org Plus Professional, add-on module. Sudden growth over a year and a half period recently forced Demmer Corporation to seek out an automated HR system. Many manual processes that had been working well for Demmer Corporation were suddenly not scalable to support their growing business requirements. "We needed an automated HRMS system to keep up with our extreme growth," says Rebecca Stone, HR Manager. "