

SOCIAL MEDIA ACCESS, SEXUAL ORIENTATION PROTECTION

It has been accepted widely that there is an individual right to privacy in the personal information available on social media websites and that allowing access to these types of accounts can possibly damage information regarding an employee's religion, marital status, off-duty activities, and sexual orientation. This can also result in potential discrimination in the workplace. However, the employers should given the right to access information when investigating misconduct such as workplace violence or unlawful harassment.

Read the full article here: Neb.: Sexual Orientation Protection, Social Media Access

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