

## XEROX CORP TO MAKE LARGE SCALE JOB CUTS



The odds are good that you already know the name Xerox Corp. After all most of us have made a copy at some point in their life, at work or for school, and the company has long been fighting a campaign to not have the word Xerox become a generic term. The odds are good that you probably do not give much of a thought to the people that the company employs, all around the world, in order to make and sell those near commonplace machines to the thousands of offices that consider them to be essential, but they are there making a living off of your need to copy documents that you could just as easily scan and print. Sadly the company is getting ready to put a truly massive number of workers out of a job. The company is getting ready to put about 2,500 workers out of jobs. The company is getting ready to cut back on the workers sometime between now and the end of the year, though for the time being the company has not laid out much in terms of the details of the job cuts to be made. If the layoffs come to the US the odds are good that the company will create a mass layoff action. For those of you who are not familiar with the idea of a mass layoff action here is a look at how the company chooses to describe itself, "The Mass Layoff Statistics (MLS) program collects reports on mass layoff actions that result in workers being separated from their jobs. Monthly mass layoff numbers are from establishments which have at least 50 initial claims for unemployment insurance (UI) filed against them during a 5-week period. Extended mass layoff numbers (issued quarterly) are from a subset of such establishments—where private sector nonfarm employers indicate that 50 or more workers were separated from their jobs for at least 31 days." The only good news, if the company does manage to trigger a mass layoff action, is that they will have to give the workers several weeks of notice about the job cuts to come. That will give workers the much-needed time to start putting in job applications and begin their job search. This is not the first time that the company has resorted to layoffs in the last year. For those of you who missed out on the earlier job cuts here is an excerpt that will get you up to speed in no time at all, "This week the management of the Xerox Corporation has offered a voluntary buyout package to some of its employees. The package, which is being offered as part of a plan so have to engage around the forcible layoffs, was offered several groups employees on Tuesday. For the time being the company is keeping mum on all the details of the offers they are making. For example the company will not say exactly how many workers the packages are being offered too, it will not say anything about the terms under which they're being offered, or which of the work groups the employees who will be getting it offers will come from. We do know that several different work groups are expected to be impacted by the offer. We also know that all of the job cuts are currently be offered to workers from the United States." Before that the company laid off workers 2011, "Last year, Xerox announced that the company would be laying off 2,500 employees. According to a company spokesperson, they will begin laying off an unspecified number of employees at their Webster, New York center. Bill McKee, a company spokesman, said, "While there are positions being eliminated in Webster, we are continuing to hire in some areas and projects from other parts of the country are being consolidated in Webster.'

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