

## 800 LINE UP FOR 60 IN-N-OUT JOBS



Eight hundred people lined up at Phoenix, Arizona hotel to apply for 60 jobs with fast food chain In-N-Out Burger. More than 50 people were lined up at 6:30 am. Hilton Hotel employees provided water and reduced-price sandwiches and soda for those in line. The Irvine, California restaurant chain is opening a new location in Mesa. A second job fair will be held tomorrow. Both teenagers and financially-strapped adults applied for the positions. In-N-Out is known for paying some of the highest wages in the fast food industry. In-N-Out Burger was founded in 1948 by Harry Snyder and his wife Esther. The chain has since expanded outside Southern California to the rest of the state, and to Arizona, Nevada, and southern Utah. In-N-Out has never franchised, and plans to remain privately owned. The company's business practices have been noted for employee-centric personnel policies. For example, In-N-Out is one of the few fast food chains in the United States to pay its employees significantly more than state and federally-mandated minimum wage guidelines – starting at \$10 per hour in California, as of January 2008.

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