



MANAGER JOBS - MYTHS ABOUT BEING A MANAGER

Well, my friend, this is the situation faced by every new manager, whether you've taken on sales manager jobs, project manager jobs or operation manger jobs or even, the aforementioned general manager jobs! It's nothing new, every manager has to go through it and you will too! But, to help you out, here are a few myths about being a manager unraveled for you!

Management Myths

- A mistake which every new manager makes is that he believes that he can frame and implement new policies of his own free will. But, that's a myth and you need to bust it! A new manager throwing his weight around will just earn resentment from his subordinates. Did you ever consider the fact that your new policies could annoy or even offend various departments? You should at best make suggestions to the top management and implement your policies through them!
- You do not have absolute authority as a new manager! Yes, that's true; the myth about having power or being "the boss" is just that, a myth. You need to earn respect from your peers and from your direct subordinates and obviously your own boss. That is a measure of your success in manager jobs.
- Control is one hell of a word. It isn't really easy to control your direct reports because, though you might be in a position superior to theirs, their knowledge and experience far outweigh yours. Plus, your direct reports will, more often than not, have the best interests of your company at heart, so try not to overrule them too often.
- Your opinion is supreme. That is a myth you really need to bust! Managers are employees who help to keep things running smoothly. You should only repeat processes if they give you fruitful results and find favor with everyone on the team. Not because they are profitable for the company or you! Being a manager always means that you have to pay special attention to the human aspect of things.
- Coordinating team work - A great manager is one who can smoothly and effectively run a team. It is quite easy to extract the best performance from your subordinates. They are most talented anyway! But, everyone knows that a team performs better than a single individual and you will only be successful as a manager if you can make sure that your team of performers is well coordinated!
Manager jobs aren't too many in a company, this is because it takes special talent to be a manager and run things. But, attached to the management jobs are a few myths and as a new age manager you have to bust them!

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