

HUMOR: WHAT JOB ADS REALLY MEAN



From around the Internet -- what those standard phrases in job ads really mean:

Salary: We remain competitive by paying less than our competitors. **Flexible Hours:** Work 55 hours; get paid for 37.5. **Good Communication Skills:** Management communicates -- you listen, and try to figure out what they really mean. Then tell them, because they don't know. **Ability to Handle a Heavy Workload:** No whiners. **Career-Minded:** You need to have your bosses' career on your mind at all times. **Self-Motivated:** Because we won't motivate you. **Some Overtime Required:** Some time each night, and some time each weekend. **Duties Will Vary:** You'll have eight bosses. **Competitive Environment:** We fire people all the time. **Sales Position Requiring Motivated Self-Starter:** We don't provide leads, and you're only paid on commission. **Casual Work Atmosphere:** Dress however you like, subject to the incomprehensible whims of our HR manager. She's bipolar. **PR or Marketing Experience a Bonus:** Maybe you can tell us the difference between the two. **Seeking Candidates with a Wide Variety of Experience:** You'll be doing the jobs of three people we just fired. **Can Hit the Ground Running:** No one's been doing your job for six months. **Problem-Solving Skills a Must:** Your boss will be too busy "taking lunch" and working on PowerPoint presentations to actually solve any problems. **Family Atmosphere:** Everyone will blame you for the firing of your beloved predecessor. **3-5 Years Work Experience Required:** You're in your early 20s, so we can abuse you. **Excellent Benefits:** It's the same tired PPO plan from your last job. But we have a first aid kit in the supply closet. **Exciting Start-up Firm:** We've been a "start-up" since 1997, and we're still not making a profit. **Pay to be Dependent on Experience:** Meaning you can experience the low pay we offer you, or you can experience the unemployment line. Got any job ad phrases of your own? Let us know in the [comments!](#)