

WHAT THAT JOB AD REALLY MEANS TO SAY

Here's another wonderful Internet meme: what all those cliched phrases in job ads really mean to say.



Ability To Handle A Heavy Workload: You whine, you're fired. **Apply In Person:** If you're old, fat or ugly you'll be told the position has been filled. **Career-Minded:** Female applicants must be childless (and remain that way). **Casual Work Atmosphere:** We don't pay enough to expect that you'll dress up. **College Degree Preferred:** Unless you wasted those four years studying something useless like Philosophy, English or Theology. (Or, like me, Medieval Iceland. Seriously.) **Competitive Environment:** We have a lot of turnover. **Competitive Salary:** We remain competitive by paying less than our competitors. **Duties Will Vary:** Anyone in the office can boss you around. **Entry-Level Position In An Up-And-Coming Company:** You'll be making under \$7 an hour; we'll be bankrupt in a year. **Flexible Hours:** Work 40 hours; get paid for 25. **Good Communication Skills:** Management communicates, you listen, figure out what they really mean, and do it. **Immediate Opening:** The person who used to have this job gave notice a month ago. We're just now running the ad. **Join Our Fast-Paced Company:** We have no time to train you; you'll have to introduce yourself to your coworkers. **Must Be Deadline Oriented:** You'll be six months behind schedule on your first day. **Must Have An Eye For Detail:** We have no quality control. **Nationally Recognized Leader:** Inc. Magazine wrote us up a few years ago, but we haven't done anything innovative since. **No Phone Calls Please:** We've filled the job; our call for resumes is just a legal formality. **Problem-Solving Skills A Must:** You're walking into a company in perpetual chaos. **Profit-Sharing Plan:** Once it's shared between the higher-ups, there won't be a profit. **Requires Team Leadership Skills:** You'll have the responsibilities of a manager, without the pay or respect. **Seeking Candidates With A Wide Variety Of Experience:** You'll need it to replace three people who just left. **Some Overtime Required:** Some time each night and some time each weekend. Got any definitions of your own? Let us know in the [comments!](#)